

Saint Joseph's College Policy Manual

Human Resources

Section Name: Beginning Work

Section Number: 2.11

Effective Date: July 31, 2014

SUBJECT: Bloodborne Pathogens Policy

Purpose: To outline the Bloodborne Pathogens program as outlined in the Exposure Control Plan offered by Saint Joseph College for its employees.

Policy: The College is committed to protecting employee safety and health. The Exposure Control Plan protects workers against potential exposure to bloodborne pathogens in accordance with OSHA standard 29CFR 1910.1030, "Occupational Exposure to Bloodborne Pathogens".

Procedure: The Exposure Control Plan (ECP) includes a determination of employee exposure, implementation of universal precautions, use of engineering and work practice controls, providing personal protective equipment, ensuring housekeeping procedures, offering Hepatitis B Vaccination (see Hepatitis B Policy) as well as post-exposure evaluation with follow-up, training and appropriate record keeping.

The Exposure Control Plan is available online and a hard copy will be provided to any employee within 15 days of the employee's request.

Employees hired into the following positions must complete Bloodborne Pathogen training upon new hire and annually thereafter by September 30th of each calendar year:

- Alfond Center Desk Staff
- Aquatics Staff
- Athletic Trainers
- Pearson's Café Staff
- Clinical Nursing Faculty
- Health and Wellness Center Staff
- Housekeeping Staff
- Security Staff

- Team Managers and Coaches

Training will consist of an online informational power point to be reviewed by the employee followed by a brief quiz. Quizzes shall be turned in to Human Resources for proper evaluation and documentation.

Competencies less than 70 percent will be asked to review the presentation and re-take the quiz.

Failure to comply with the Bloodborne Pathogen Policy may result in disciplinary actions.