## Maine Minimum Wage Annual Increase Overview

On January 1, 2021, and each January 1st thereafter, the minimum hourly wage then in effect must be increased by the increase, if any, in the cost of living as described below.

The increase in the cost of living must be measured by the percentage increase, if any, as of August of the previous year over the level as of August of the year preceding that year in the Consumer Price Index for Urban Wage Earners and Clerical Workers, CPI-W, for the Northeast Region, or its successor index, as published by the United States Department of Labor, Bureau of Labor Statistics or its successor agency, with the amount of the minimum wage increase rounded to the nearest multiple of 5¢.

If the highest federal minimum wage is increased in excess of the minimum wage in effect under this section, the minimum wage under this section is increased to the same amount, effective on the same date as the increase in the federal minimum wage and must be increased in accordance with this section thereafter.

All employees (including student employees) at Saint Joseph's College will have their compensation adjusted to meet the Maine Minimum Wage each year on January 1.

(http://legislature.maine.gov/statutes/26/title26sec664.html)